



## **ANNEXURE D**

### **APPLICATION FOR EXEMPTION: OTHER**

*(Version 1 – 21 February 2022)*

Sol Plaatje University (SPU) makes every effort to ensure the health and safety of its employees, students, stakeholders, and the wider community. The University therefore requires all employees, students and independent contractors to be fully vaccinated against COVID-19, as per the Vice-Chancellor's Directive on COVID-19 Vaccinations (9 December 2021 and 28 January 2022)

All SPU employees, students and independent contractors may apply for an exemption from this Directive on legally acceptable grounds. Applications in this regard must be submitted by 28 February 2022.

All requests are pending until applicants receive written notice of a decision by the Vaccination Exemption Committee (VEC). Until the decision by the VEC has been communicated to the applicant, all applicants must comply with the existing institutional COVID-19 protocols until a decision is made. Individuals who are denied an exemption shall have seven (7) calendar days from the date of notification of the decision to appeal directly to the Vice-Chancellor or comply with the decision of the VEC.

**SECTION I**

Name:	Surname:
Date of Birth:	
Position:	
School/Department:	Line Manager:
Staff/Student Number:	

**Any other exemption:**

- This includes any legitimate ground an employee, student or independent contractor wishes to rely on.
- Should **not** solely be a belief about vaccinations and one’s personal preference.
- May include permission from HOD regarding reasonable accommodation.

I hereby confirm that the basis for my objection is:

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Please attach a confirmatory affidavit detailing plausible reasons for your objection and this Application for Exemption. Please provide an explanation detailing any changes in your personal observance or reason(s) that prevents you from receiving the COVID19 vaccine. SPU may also request additional supporting documentation if needed.

**ACKNOWLEDGEMENT AND CONSENTS**

I hereby acknowledge that the VEC and Human Resources (employees and independent contractors) or Student Affairs (students) can contact me regarding my portrayed reasons preventing me from receiving the COVID-19 vaccination, should it be required. I further acknowledge that if my request is approved, I will be exempted or deferred from receiving the COVID-19 vaccine, and I will be required to comply with the following provisions:

- a. Be required to always wear an N95 mask or a 3-ply mask (like all other individuals

on campus) and/or take whatever additional measures as may be deemed appropriate in the circumstances.

- b. Be required to sanitise.

*Note: Updates to these requirements may be made based on Government COVID-19 regulations.*

I agree to comply with these restrictions and accept the responsibility for compliance with all health and safety requirements that may be required from time to time.

I understand that by signing this form (if granted), my name and vaccination status will be shared, to the necessary extent and with those individuals duly authorised and required to have access to this information, to ensure compliance with SPU's health and safety requirements.

I understand and assume the risks of non-vaccination. I understand that COVID-19 vaccination is required to protect me, co-employees, SPU students and stakeholders from COVID-19 and its complications, including severe illness and death.

I hereby agree to comply with all safety measures listed above and any other necessary and reasonable safety measures that may be required from time to time.

I acknowledge that I am aware of all current Covid-19 vaccine information and that if my request for an exemption/deferral is not approved, I will be required to comply with the provisions in the Vice-Chancellor's Directive on COVID-19 Vaccinations.

Thus, done and signed at \_\_\_\_\_ on the \_\_\_\_\_ of \_\_\_\_\_ 20\_\_\_\_.

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**APPLICANT SIGNATURE**